

GCP BOARD ELECTIONS 2023

FREQUENTLY ASKED QUESTIONS ANSWERED



1. How many Board seats are open for election this year?

Nine Board seats are open for election in 2023. Please find the online nomination sheet [here](#).

Stakeholder Group	Board Member
Producer 3 seats open for election	Mr. Rafael Fonseca, Coomap/Brazilian Coffee Producers Council (CNC), representing the Brazilian Producer perspective, and Dr. Joseph Kimemia (Individual member and representing the African Producer perspective) will both reach the end of their first term. According to the by-laws both are able to stand for another 3-year term. Both seats are open for election. In the 2022 Board election the Producer seat representing Spanish speaking Latin America was not filled. This seat (representing Spanish-Latin America) is therefore open for election.
Trade 1 seat open for election	Mr. Juan Antonio Rivas, ofi will reach the end of his second (and last) term. The seat is open for election.
Industry 3 seats open for election	Mr. Marcelo Burity, Nestlé SA will reach the end of his second (and last) term. The seat is open for election. Ms. Christien Parrott, Mother Parkers Tea & Coffee and Ms. Nadia Hoarau-Mwaura, JDE Peets will both reach the end of their first term. According to the by-laws both are able to stand for another 3-year term. Both seats are open for election.
Civil Society 2 seats open for election	Ms Bambi Semroc, Conservation International and Ms Michelle Deugd, Rainforest Alliance will both reach the end of her first term. According to the by-laws they are able to stand for another 3-year term. Both seats are open for election.

According to the GCP Board Bylaws, Board Members may serve a maximum of two consecutive terms.

2. How are the 2023 Board candidates being selected?

After the end of the nomination period, the GCP Secretariat will hand all duly completed nominations forms (available online) over to the GCP Nominations & Elections Committee who will then screen those motivation sheets and check the candidates' skills and experiences against the defined qualification & profile criteria for GCP Board Members.

The GCP Nominations & Elections Committee oversees the entire Nominations and Elections Process.

3. What are the tasks and responsibilities of the GCP Board?

The Board is the operational, political and strategic decision-making body of the Global Coffee Platform. It holds the overall accountability for the organization and acts in the interest of the GCP as a whole, with and under the mandate and guidance of the Membership Assembly. In addition:

- The Board sets and approves the long-term strategy of the GCP.
- The Board monitors the performance of the GCP. It assesses, for example, the organization's compliance with the bylaws of its organs and against strategic performance and financial indicators determined by it.

4. What qualifications are required of GCP Board Members?

The defined profile criteria require the nominee to have an appropriate senior level executive at their organization or company, to be a strategic thinker, to have a track record of previous roles on Boards and / or Steering Committees, to be fluent in English, and to provide the required level of leadership, guidance, agenda-setting, advocacy, diversity, skills and experiences necessary to support a fair, balanced and effective strategic decision-making process of the Board.

See the full job description for the Board member role [here](#).

5. Where can I read the Bylaws of the GCP Board?

[GCP Board Bylaws](#)

6. How can I cast my vote in the 2023 election?

The 2023 Board election will again be conducted online by Polyas, an online voting software developed by a German-based company of the same name. Voting will open on **Monday, November 20th, 2023**.

The GCP Secretariat will reach out via email to all member contacts of eligible GCP Members at the end of October to confirm the name and email address of the member representative who is going to cast the vote on behalf of the GCP Member company or organization this year.

On November 20th, 2023 those member representatives will receive an **invitation to participate in the online Board election via the email voting@polyas.com**. Please be sure to add this email address to your contacts or to check your spam folder on that day. The invitation email includes personalized login data to access the online voting system and the respective link to the voting platform.

7. What is the voting period for the open Board seats?

The online voting period starts on **November 20th, 2023 and ends on December 5th, 2023**.

8. Will there be voting by proxy this year?

No, since the online election process allows the member contacts to cast their vote easily during the election period from anywhere at any time. There will be no opportunity to vote by proxy.

If you are a member contact and are, for example, on leave during the election period, simply report the email address of another colleague when the GCP Secretariat asks for the email address of the GCP Member representative who will cast the vote on behalf of your company or organization.

**For further information, please reach out to your GCP Secretariat
info@globalcoffeeplatform.org**