

GCP MEMBERSHIP ASSEMBLY 2020

GOVERNANCE & ELECTIONS UPDATE – 7.10.20

The GCP Membership Assembly 2020 will be held virtually on 24 November and will include Board Elections, Governance Decision Points, and an engaging reflection on the progress made by GCP under the theme “Rise to the Challenge”.

The GCP Board has approved the following decision points for the 5th GCP Membership Assembly 2020:

- a. Report back from Board & Discharging of Board
 - b. Endorsement of GCP Annual Plan 2021 (high level budget and deliverables)
 - c. Announcement of the newly elected GCP Board members (elections to take place online prior to the MA)
 - d. Endorsement of minutes of the 4th GCP Membership Assembly 2019
-

GCP Board Elections:

There are **10 Board Seats up for election in 2020:**

- **Five seats** are open for election after the three-year term was concluded.
- **One seat** is hitherto unfilled.
- **Four seats** became vacant since the last Membership Assembly. In line with GCP bylaws, the Board appointed for these seats new Board Members on an interim basis until the next elections. These seats are now also open for election.

Board Members may serve a maximum of two consecutive terms according to the Bylaws of the GCP Board. All Board Members currently holding Board seats may stand for (re-)election by submitting their motivation sheet.

i. The five seats open for election due to conclusion of 3-year term are:

Two seats for Trade Representatives: One seat is currently held by Trishul Mandana from Volcafé, the other by Juan Antonio Rivas from Olam International. Mr. Mandana and Mr. Rivas may both stand for re-election since they concluded their first 3-year term. Candidates need to be representatives of a GCP Member from the trade stakeholder group.

One seat for a Civil Society Representative: This seat is currently held by Herbert Lust from Conservation International. Mr. Lust may stand for re-election since he concluded his first 3-year term. Candidates need to be representatives of a GCP Member from the Civil Society stakeholder group.

Three seats for Industry Representatives: One seat (for medium or small sized roaster) is currently held by Shannon Higgins from Mother Parkers Tea & Coffee, the other by Marcelo Burity from Nestlé. Mrs. Higgins and Mr. Burity may both stand for re-election since they concluded their first 3-year term.

ii. One seat, hitherto unfilled, is for a retailer or roaster representative. It was created at the Membership Assembly 2018 and has been vacant since. Candidates for all open seats need to be representatives of GCP Members from the Coffee Industry stakeholder group.

iii. The four seats open for election in 2020 - after interim appointment - are:

Two seats for Producer Representatives: One seat is currently held by Samuel Kamau, AFCA, following the departure of Dr. Kimemia earlier this year. The other seat is currently held by Rafael Fonseca (Coomap/CNC), following the departure of Silvia de Pizzol earlier this year. Both Mr Kamau and Mr Fonseca will stand for election for a full 3-year term.

Other candidates can equally submit their motivation sheets. To be nominated for this seat, they need to be representatives of a GCP Member from the Producer stakeholder group.

One seat for Civil Society Representative: This seat is currently held by Michelle Deugd, Rainforest Alliance, following the departure of Han de Groot. Ms Deugd will stand for election for a full 3-year term. Other candidates can equally submit their motivation sheets. To be nominated for this seat, they need to be representatives of a GCP Member from the Civil Society stakeholder group.

One seat for Industry Representative: This seat is currently held by Nadia Hoarau-Mwaura, JDE, following the departure of Daniel Martz. Ms Hoarau-Mwaura will stand for election for a full 3-year term. Other candidates can equally submit their motivation sheets. To be nominated for this seat, they need to be representatives of a GCP Member from the Coffee Industry (roaster) stakeholder group.

At a Glance – GCP Board Seats up for Election

Seats for Election	Current Board Members
Trade (2)	Trishul Mandana – Volcafé Ltd.
	Juan Antonio Rivas – Olam International Ltd.
Civil Society (2)	Herbert Lust – Conservation International
	Michelle Deugd, Rainforest Alliance, succeeded Han de Groot
Industry (Roaster, Soluble, Private label, Retailer) (4)	Shannon Higgins – Mother Parkers Tea & Coffee (SME)
	Marcelo Burity – Nestlé UK Ltd.
	Nadia Hoarau-Mwaura, JDE, succeeded Daniel Martz
	New seat for retailers
Producer (2)	Samuel Kamau, AFCA , succeeded Dr. Kimemia
	Rafael Fonseca, Coomap/CNC, succeeded Silvia de Pizzol

Call for Nominations Open:

If you would like to be considered as a nominee for one of the Board positions up for elections, please fill in the [Motivation Sheet for Global Coffee Platform's Board Candidates online](#) alternatively you can [download a copy here](#) and email your motivation along with a profile photo to prangenberg@globalcoffeeplatform.org. The deadline for handing in the online applications is Tuesday, October 20th, 2020 (CET).

The GCP Nomination & Election Committee will review all applications against the required profile criteria. The slate of Board candidates will be presented to the Membership on November 2nd, 2020, along with instructions for the online election process.

GCP BOARD ELECTIONS 2020

FREQUENTLY ASKED QUESTIONS ANSWERED

1. How are the 2020 Board candidates being selected?

After the end of the nomination period, the GCP Secretariat will hand all duly completed motivation sheets over to the GCP Nominations & Elections Committee who will then screen those motivation sheets and check the candidates' skills and experiences against the defined qualification & profile criteria for GCP Board Members.

The GCP Nominations & Elections Committee oversees the entire Nominations and Elections Process.

2. What are the tasks and responsibilities of the GCP Board?

The Board is the operational, political and strategic decision-making body of the Global Coffee Platform. It holds the overall accountability for the organization and acts in the interest of the GCP as a whole, with and under the mandate and guidance of the Membership Assembly. In addition:

- The Board sets and approves the long-term strategy of the GCP.
- The Board monitors the performance of the GCP. It assesses, for example, the organization's compliance with the by-laws of its organs and against strategic performance and financial indicators determined by it.

3. What qualifications are required of GCP Board Members?

The defined profile criteria require the nominee to have an appropriate senior level executive at their organization or company, to be a strategic thinker, to have a track record of previous roles on Boards and / or Steering Committees, to be fluent in English, and to provide the required level of leadership, guidance, agenda-setting, advocacy, diversity, skills and experiences necessary to support a fair, balanced and effective strategic decision-making process of the Board.

4. Where can I read the bylaws of the GCP Board?

[GCP Board Bylaws](#)

5. How can I cast my vote in the 2020 election?

The 2020 Board election will be conducted online by Polyas, an online voting software developed by a German-based company of the same name. Voting will open on November 9, 2020.

The GCP Secretariat will reach out via email to all member contacts of eligible GCP Members during the month of October to confirm the name and email address of the member representative who is going to cast the vote on behalf of the GCP Member company or organization this year.

On November 9, 2020 those member representatives will receive an invitation to participate in the online Board election via the email voting@polyas.com. Please be sure to add this email address to your contacts or to check your spam folder on that day. The invitation email includes personalized login data to access the online voting system and the respective link to the voting platform.

6. What is the voting period for the open Board seats?

The online voting period starts on the November 9, 2020 and ends on November 20, 2020.

7. Will there be voting by proxy this year?

No, since the online election process allows the member contacts to cast their vote easily during the election period (9-20 November) from anywhere at any time. There will be no opportunity to vote by proxy.

If you are a member contact and are, for example, on leave during the election period, simply report the email address of another colleague when the GCP Secretariat asks for the email address of the GCP Member representative who will cast the vote on behalf of your company or organization.